



EMBASSY OF THE UNITED STATES OF AMERICA
Position Vacancy Announcement
ANNOUNCEMENT NO: VA-08-044

OPEN TO: All interested and qualified candidates
Current mission employees serving a probationary period are not eligible to apply.
POSITION: Surveillance Detection Commander
OPENING DATE: Thursday May 1, 2008
CLOSING DATE: Sunday May 11, 2008
WORK HOURS: Full-time; 40 hours/week
GRADE: FSN-9

In-house candidates must apply through their supervisors.

NOTE: ALL ORDINARILY RESIDENT (OR) APPLICANTS MUST HAVE THE REQUIRED WORK PERMITS ALLOWING WORK IN COUNTRY BEFORE APPLYING FOR THIS POSITION.

The U.S. Embassy in Khartoum is seeking for a qualified individual for the position of Surveillance Detection Commander in the Local Guard program of the Reginal Security Office at the U.S. Consulate in Juba.

BASIC FUNCTION:

The deputy LES DPSS member at the American Consulate in Juba is the focal point for SD reporting and is responsible for the development of a defensive security assessment for use in developing the integrated defensive security plan. As directed by the RSO and DSC, the SDC is primarily responsible for the development of the SD defensive plan, daily SD personnel and SD resource management, with the coordinating security planning and drills with the DSC and host-nation security forces, and assisting the DSC in the development of logistical and financial plans. He/she is the deputy commander for all local guard and surveillance detection personnel.

QUALIFICATIONS REQUIRED:

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

--**Education:** Position of a bachelor's degree or the host country equivalent is required.

--**Prior Work Experience:** Minimum five years of progressively responsible experience in the commercial security guard business, civilian or government police or military. At least 2 ½ years of work experience should be at supervisory or command level.

--**Language Proficiency: (This will be tested)**

	Speaking	Reading	Writing
English:	Fluent	Fluent	Fluent
Arabic:	Fluent	Fluent	Fluent

--**Skills:** Must have keen analytical abilities and exercise sound, independent judgment; Must be able to rapidly assimilate and assess real-time threat information and issue orders for the immediate conduct of defensive operations; Must possess superior writing skills for use in preparation of reports, budget plans, and budget justification statements. Must be able to collect and present facts and recommendations in a clear, concise manner; Must have strong and clear speaking skills specially in a public setting; Must have strong and courteous interpersonal skills in dealing with Consulate staff or outside contacts; Must possess strong computer skills in using Microsoft Suite and be able to learn work specific software to create professional reports and

memorandum, spreadsheets and presentations, and be able to communicate clearly through email.

SELECTION PROCESS:

--Applicants must be eligible for appointment under local government laws and regulations.
--Management will consider nepotism, conflict of interest, budget, and visa status in determining candidacy.
--Selected candidates must pass a pre-employment medical and security clearance in order to be eligible for hire.
-- When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY: Interested individuals for this position should submit the following or the application will not be considered:

1. Application form for Federal Employment (current mission employees must submit an in-house application) and supporting documentation including essays, certificates, awards) that address the requirements of the position as listed above. Forms are available at the U.S. Embassy northern entrance gate.

- OR -

A resume/Curriculum Vitae (C.V.) containing documented education and work experience, certificates, awards) that address the requirements of the position as listed above. Applications may be submitted through e-mail at the given e-mail address below.

2. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application.

POINT OF CONTACT:

Human Resources Office

U.S. Embassy, Khartoum

Telephone: 774700 Ext. 6100.

E-mail: KhartoumHRO_DL@state.gov. (Submission of applications and supporting documentation via e-mail must include the Vacancy Number and Position Title on the subject line).

For more information about the positions and application procedures, please visit the U.S Embassy internet website at the following link

<http://khartoum.usembassy.gov> and access the vacancies through "Job Opportunities" located at the end of the page.

For those applying in Juba the applications may be collected from the U.S Consulate General Juba main gate between the hours of 0800 - 1700 Monday through Friday.

Candidates may drop off completed applications at the U.S Consulate General Juba main gate between the hours of 0800 - 1700 Monday through Friday. Candidates for the position will be asked to sign a logbook when delivering their application which will include the date of delivery, their name and their signature, and then place their application in a secure lock box. Applications found in the secure lock box that are not logged into the logbook or are not delivered within the hours specified will not be accepted.

DEFINITIONS

Ordinarily Resident (OR): A Sudanese citizen or a citizen of another country whose primary residency is Sudan and who has the required work permit for employment in Sudan.

*The US Mission in Sudan is an Equal Opportunity Employer.
Candidates will receive consideration without regard to race,
color, religion, sex, national origin, disability, age, or sexual
orientation.*

*The Department of State also strives to achieve equal employment
opportunity in all personnel operations through continuing
diversity enhancement programs.*